



Anti-Black Racism and Black Excellence Advisory Committee Meeting Minutes

Thursday, September 21st, 2023, | 6:30 p.m. | Pope Francis Centre, 650 Rossland Rd. West, Oshawa

Attendees: Tracy Barill, Director of Education | Kayode Akomolafe, Human Rights and Equity Advisor | Katharine Stevenson, Superintendent of Education | Christine Seucharan | Zhora Adatia-McGlashen | Lara Awoleye | Kellee Gaines | Shauna Bookal | Nicole Emanuel | Jamaal Augustine | Tracy Forde | Josanne Rodriguez

Item	Items for Discussion	Owner
1.	Land Acknowledgement	Parent Member
2.	Opening Prayer	Parent Member
3.	<p>Welcome Remarks</p> <ul style="list-style-type: none"> • Kayode Akomolafe welcomed everyone back from summer break and thanked everyone for choosing to continue to serve on this advisory committee. • Director Barill introduced Superintendent Katharine Stevenson to the committee as the Senior Administration representative. • Kayode informed members that the agenda has been modified to include discussion on the election of Parent Area Representatives. which will be postponed until the next meeting on October 25th, 2023. 	Kayode Akomolafe & Director Tracy Barill
4.	<p>Adoption of Committee Terms of Reference</p> <ul style="list-style-type: none"> • The Terms of Reference is the outcome of collaboration between the advisory committee/parents and the Board. The advisory committee will be informed of any changes to the Terms of Reference. The procedure for electing parent Area Representatives was omitted in the Terms of Reference. This will be included as an amendment. • Within the Terms of Reference, there is an election of Chair and Vice Chair taking place today. The election process and instructions were communicated via email to members prior to today's meeting. Each candidate will have five minutes to address their plan as Chair or Vice Chair. If after the first round of votes, if there is a tie, there will be a second round of votes. If there is still a tie, the candidates will draw straws. • With the election of a Chair and Vice-Chair, the Human Rights and Equity Advisor's role on the committee will be as a Board resource, including to collaborate with the Chair on different issues, to prepare meeting agenda in consultation with the Chair, and to serve as a liaison between the committee and the Board, and performing other functions as provided in relevant sections of the Terms of Reference (For instance, see sections 3.1, 3.2, 6.1, 12.1.2, 12.2.1, and 13.1 of the Terms of Reference (as of the date of this meeting). 	Kayode Akomolafe

	<p>Amendments to the Terms of Reference:</p> <p>Discussion regarding amendments to the Terms of Reference took place and the following motion was put forward.</p> <p>Motion: ABR&BE 2023-09-21-01 – Amend Terms of Reference “That the Anti-Black Racism and Black Excellence Advisory Committee amend the Terms of Reference as follows:</p> <p>Section 4.0 Executive Members: Adjustment requested to be made to the order as follows:</p> <ul style="list-style-type: none"> ○ Director of Education ○ Human Rights and Equity Advisor (HREA) ○ Superintendent ○ Secretary (Executive Administrative Assistant to the HREA) ○ Chair (Parent/Guardian/Caregiver) ○ Vice Chair (Parent/Guardian/Caregiver) ○ Five Parent Area Representatives, representing one each from Pickering, Ajax, Whitby, Oshawa, and the Northern municipality. ○ Representatives from community-based organizations. <ul style="list-style-type: none"> ● An elected member who records more than three consecutive unexcused absences at meetings will cease to be a member of the committee. ● Meetings moving forward will be a hybrid model. A Zoom link will be provided for members unable to attend in person. ● Staff representatives from various groups including teaching representatives, principals, non-teaching staff may attend meetings to bring insight and communication back to other principals, etc., but they do not have voting rights. ● Once finalized, Director Barill will share the Terms of Reference with the Trustees. Trustees cannot be executive members of the ABR & BE Advisory Committee, but they can attend meetings. Other ways of keeping Trustees informed of the committees’ activities will be utilized. ● The committee will consider whether executive committee members require a police check. <p>Moved by S. Bookal and motion seconded by Z. Adatia-McGlashen. CARRIED</p>	
<p>5.</p>	<p>Election for Chair: Director Barill read section 11 of the Terms of Reference which outlines the election procedure.</p> <p>I. Nominations: Final nominees for election as Chair were:</p> <ul style="list-style-type: none"> ○ Shauna Bookal ○ Nicole Emanuel ○ Jamaal Augustine ○ <i>Akeesha Burton (Not present at the meeting)</i> ○ <i>Latoya Saulter (Not present at the meeting)</i> <p>II. Candidates’ Comments: Jamaal Augustine, Shauna Bookal and Nicole Emanuel made speeches in support of their nomination.</p>	<p>Tracy Barill</p>

	<p>III. Voting for Chair: Members each received a ballot and cast their votes for the candidate of their choice. The following were the results after the first round of voting:</p> <p>Shauna Bookal – 4 votes Nicole Emanuel – 4 votes</p> <p>A second round of voting produced the same result as the first. The resulting straw vote was won by Shauna Bookal to become the Chair of the committee.</p> <p>IV. Destruction of Ballots:</p> <p>Motion: ABR&BE 2023-09-21-02 – Destruction of Ballots “That the ballots cast for the election of Chair of the ABR & BE Advisory Committee be destroyed.”</p> <p>Motion moved by K. Gaines and motion seconded by Z. Adatia-McGlashen. CARRIED</p>	
6.	<p>Election for Vice Chair: Chair Shauna Bookal read section 11 of the Terms of Reference which outlines the election procedure.</p> <p>I. Nominations: List of final nominees shared with committee attendees:</p> <ul style="list-style-type: none"> ○ Nicole Emanuel ○ Jamaal Augustine ○ <i>Josanne Rodriguez (Withdrew from the election)</i> ○ <i>Gregory Linton (Not present at the meeting)</i> ○ <i>David Olatilo (Not present at the meeting)</i> ○ <i>Kaylin Smith (Not present at the meeting)</i> <p>II. Candidates’ Comments: Nicole Emanuel and Jamaal Augustine, nominated for the positions of Vice Chair, gave their speeches.</p> <p>III. Voting for Vice Chair: Members each received a ballot and cast their votes for the candidate of their choice. The following were the results after the first round of voting:</p> <p>Nicole Emanuel – 4 votes Jamaal Augustine – 4 votes</p> <p>A second round of voting produced the same result as above. The resulting straw vote was won by Jamaal Augustine who was returned elected as Vice Chair of the ABR & BE Advisory Committee.</p> <p>IV. Destruction of Ballots:</p> <p>Motion: ABR&BE 2023-09-21-03 – Destruction of Ballots “That the ballots cast for the election of Vice-Chair of the ABR & BE Advisory</p>	Chair

	<p>Committee be destroyed.”</p> <p>Motion moved by K. Gaines and motion seconded by Z. Adatia-McGlashen. CARRIED</p>	
7.	<p>Election of:</p> <p>Parents Area Representatives (Five parent representatives one from each municipality in section 4.0 that are voting members:</p> <ul style="list-style-type: none"> • Members agreed to have the election at the October 25, 2023, meeting. • Parent Area Representatives would be voting members of the Executive. • The same voting process as for the election of the Chair and Vice Chair will apply to the election of Parent Area Representatives. • If one of the municipal representative positions is not filled by three (3) months after the election, a parent from a different municipality may fill that position in the interim, until the position is filled or until the end of the term. • It was decided that if more than one parent expresses interest in a position that is vacant, the parent to fill the vacant position will be decided by a straw vote. • It was also agreed that candidates for an election who are unable to attend in person, may be able to vote online. They may also be able to nominate their proxy to draw straws for them in person. 	Kayode Akomolafe
8.	<p>Nomination of community-based organization representatives:</p> <p>In line with the committee’s Terms of Reference, there will be an outreach to community-based organizations in the region to sit on the committee. It was suggested that rather than reaching out to individual municipal Anti-Black Racism Task Forces, a request should be sent to the Regional Anti-Racism Task Force which has representation from the municipalities that have an Anti-Black Racism task Force.</p>	Kayode Akomolafe
9.	<p>Any Other Business:</p> <p>A flyer for the Durham Regional Police Services' Pop Tab Collection campaign was shared with the committee. Pop tabs are being gathered and melted to construct a wheelchair for a Black student who has outgrown his current one. The family cannot afford to replace it as the cost can be more than \$30k to replace. This contest will begin on October 2nd, 2023, to assist this family in need. These flyers will be distributed to every school. The class with the most pop tabs will receive a pizza lunch. The Board may be able to take care of the pizza lunch for the winning class.</p> <p>Action: Chair Bookal will contact the Durham Regional Police Service coordinator about the start date and pizza lunch idea. The HREA will share the flyer with principals and vice-principals to share with their staff and school community. The information will also be published on the Board’s website and communicated to school administrators at the Director’s meeting next week.</p>	All
10.	<p>Adjournment – 9:00 p.m. meeting adjourned.</p>	All